PSB School Calendar 2025-2026

Voting: what's our next logical step?

Dr. Jesse Hefter Member, School Committee

January 9, 2025

Overview of Options



Option 1: No Changes

For 2025-2026, make no changes to the District calendar.

WHY? No quantitative data to support closing school

Option 2: Change Eid Al-Fitr to Category I

Change Eid Al-Fitr, currently a Category II holiday to a (school-closed) Category I holiday

WHY? Requests from families

Option 3: Remove religious holidays

Accommodate staff and student's days of religious observance during the school year

Why? Maximize effective learning

What factors should drive our decision?

Starting points:

- At least 180 days of quality teaching and learning
- Keep the schools open Mon-Fri unless prevented by weather or unplanned events (e.g., power outage) or Federal/State mandated closures

Considerations:

- Educational breaks for activities including: Professional Development,
 Curriculum Preparation Time, and Parent-Teacher Conferences
- Days when not enough staff is present to operate school or provide quality teaching or not enough students are in attendance

As-Is Option

Pro

- Maintain School
 Year without having
 to adjust the 180 day calendar
- Provide time for proper quantitative analysis of adding another school closure day



Con

Require families who observe Eid Al-Fitr to decide to keep their children home from school to celebrate the holiday and receive existing accommodations from the District

Use a variety of school opportunities to educate and inform the community about Eid Al-Fitr and related observances

Change Eid Al-Fitr to Category I Option

Pro

- Allow students who observe Eid Al-Fitr to not miss a day of open school
- Provide additional visibility to the holiday



Con

- Close the school for a day when the vast majority of staff and students are not celebrating the holiday
- 2. Require parents to find day care and extended day options since parents are not off on Eid Al-Fitr
- Require finding another day of teaching and learning to meet the
 180 day guideline

Remove religious holidays option

Pro

- Maximize days of effective learning
- Treat observance of cultural and religious holidays equally
- 3. Use "Heritage Months" as one opportunity for teaching about specific cultural observances



Con

- Families with current Category I holidays must choose between observance and school
- 2. Low attendance days may impact school operation for some holiday observances
- 3. Decision made with no quantitative info

Recommendation

OPTION 1: Leave the calendar as-is for 2025-2026

Why is this vote the logical choice?

- No quantitative data has been analyzed that supports closing school for Eid Al-Fitr due to low attendance
 - NOTE: Addition of Eid Al-Fitr as a Category I holiday was an approved request from the School Committee to the Superintendent - it was not a commitment (we are not taking anything away)
- Deciding to remove all religious holiday closures from the calendar (Option 3) is also not supported by quantitative data - staying with what we already have is not a capitulation or a repudiation of any religious holiday in any way but rather a recognition that we have serious work to do as a Committee to figure out our upcoming Calendar